

West Packaging Whistleblower Channel

The Whistleblower Channel aims to protect individuals who report potential crimes or serious or very serious administrative violations that they have become aware of in the workplace. It also seeks to enhance transparency and ethics, which should guide the behavior of individuals and companies in society.

The Whistleblower Channel is a confidential mechanism made available to West Packaging employees as described in Article 3 of Law 2/2023, of February 20, which regulates the protection of individuals who report regulatory violations and fight against corruption, specifically concerning possible crimes or violations established in Article 2 of the aforementioned law.

West Packaging has implemented an Internal Information System, designating Financial Management as responsible for it, and has drafted an Internal System Policy based on the principles of confidentiality and anonymity, transparency and accessibility, respect for the presumption of innocence, protection of the whistleblower, and continuous improvement.

To this end, the company has set up a Whistleblower Channel for employees, accessible via email at: canaldenuncias@westpackaging.es, where reports can be submitted. Reports may also be made verbally through a voice recording sent to the same email address, or a request can be made to report in person.

An email response will be provided within a maximum period of 7 days requesting information on the fundamental aspects of the report. Anonymity is optional for the whistleblower.

Once the necessary data has been collected, the report will be investigated within the internal information system, ensuring confidentiality, anonymity where applicable, personal data protection, and respect for the presumption of innocence. It is also guaranteed that there will be no retaliation against the whistleblower, provided the report is made in good faith and with indications of truthfulness.

Personal data related to the report will be processed only for as long as necessary to fulfill the purposes stated above, and under no circumstances will personal data that is not required for understanding and investigating the reported conduct be processed.

At any time, you may exercise your rights of access, rectification, deletion, restriction, opposition, and portability by contacting the Data Protection Officer of West Packaging via email at canaldenuncias@westpackaging.es, specifying in either case the right you wish to exercise.

You also have the right to use other external information channels that may be enabled by different public bodies and, if applicable, before the institutions, bodies, or agencies of the European Union.